

Results of the votes

Combined General Meeting of Shareholders of May 21, 2021

Total number of shares comprising the share capital	94 818 518
Total number of shares with voting rights	94 746 681
Total number of votes entitled to vote (taking into account shares with double voting rights)	94 830 771

Ordinary part	Number	Shares	Votes
Shareholders present	0	0	0
Proxy to the Chairman	261	564 591	565 021
Proxy to third parties	0	0	0
Mailing votes	191	64 425 268	64 465 334
Total	452	64 989 859	65 030 355

Quorum (%) 68,593%

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Resolution	Nature	Resolution wording	Votes						Result
			For		Against		Abstention		
			Number of Votes	%	Number of Votes	%	Number of Votes	%	
Resolution 1	Ordinary	Approval of the parent company financial statements for the period ended December 31, 2020	64 776 948	99,667%	216 362	0,333%	37 045	0,000%	Adopted
Resolution 2	Ordinary	Approval of the consolidated financial statements for the period ended December 31, 2020	64 776 948	99,668%	216 062	0,332%	37 345	0,000%	Adopted
Resolution 3	Ordinary	Approval of the non-deductible expenses and charges related to Articles 39-4 of the French General Tax Code	64 754 851	99,634%	237 929	0,366%	37 575	0,000%	Adopted
Resolution 4	Ordinary	Appropriation of income for the period ended December 31, 2020	64 843 461	99,774%	147 199	0,226%	39 695	0,000%	Adopted
Resolution 5	Ordinary	Approval of the related-party agreements and commitments referred to in Articles L.225-38 et seq. of the French Commercial Code	63 591 994	97,867%	1 386 086	2,133%	52 275	0,000%	Adopted
Resolution 6	Ordinary	Renewal of the term of office of Mr. Pierre Gadonneix as an independent director	64 701 657	99,551%	292 075	0,449%	36 623	0,000%	Adopted
Resolution 7	Ordinary	Renewal of the term of office of Mr. Ralf Ackermann as director	64 740 132	99,610%	253 300	0,390%	36 923	0,000%	Adopted
Resolution 8	Ordinary	Renewal of the term of office of Ms. Helen Lee Bouygues as director	64 729 499	99,593%	264 233	0,407%	36 623	0,000%	Adopted
Resolution 9	Ordinary	Renewal of the term of office of Mr. Philip Swash as director	64 738 631	99,607%	255 101	0,393%	36 623	0,000%	Adopted

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Resolution 10	Ordinary	Renewal of the term of office of Mr. Christophe Villemin as director	64 736 984	99,605%	256 748	0,395%	36 623	0,000%	Adopted
Resolution 11	Ordinary	Renewal of the term of office of Ms. Caroline Catoire as director	64 734 823	99,602%	258 909	0,398%	36 623	0,000%	Adopted
Resolution 12	Ordinary	Approval of the compensation policy for directors	64 690 942	99,549%	292 833	0,451%	46 580	0,000%	Adopted
Resolution 13	Ordinary	Approval of the compensation policy for the Chairman of the Board of Directors	64 689 519	99,542%	297 952	0,458%	42 884	0,000%	Adopted
Resolution 14	Ordinary	Approval of the compensation policy for the Chief Executive Officer	64 689 102	99,541%	297 985	0,459%	43 268	0,000%	Adopted
Resolution 15	Ordinary	Approval of the compensation policy for the Deputy Chief Executive Officer and/or any other executive corporate officer	64 690 072	99,541%	298 185	0,459%	42 098	0,000%	Adopted
Resolution 16	Ordinary	Approval of information relating to the compensation of corporate officers for the period ended on December 31, 2020, in accordance with Article L.22-10-9, I of the French Commercial Code	64 697 068	99,551%	291 811	0,449%	41 676	0,000%	Adopted
Resolution 17	Ordinary	Approval of the fixed, variable and extraordinary components of the total compensation and benefits of any kind paid during or awarded in respect of the past financial year to Pierre Gadonneix, Chairman of the Board of Directors by reason of his office as Chairman of the Board of Directors	64 706 343	99,565%	282 918	0,435%	41 094	0,000%	Adopted
Resolution 18	Ordinary	Approval of the fixed, variable and extraordinary components of the total compensation and benefits of any kind paid during or awarded in respect of the past financial year to Mrs Yannick Assouad, by reason of his office as Chief Executive Officer until March 17, 2020	63 534 877	97,762%	1 454 718	2,238%	40 760	0,000%	Adopted

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Resolution 19	Ordinary	Approval of the fixed, variable and extraordinary components of the total compensation and benefits of any kind paid during or awarded in respect of the past financial year to Mr. Philip Swash, by reason of his office as Chief Executive Officer as from March 17, 2020	64 697 023	99,551%	292 042	0,449%	41 290	0,000%	Adopted
Resolution 20	Ordinary	Authorization to be granted to the Board of Directors to enable the Company to purchase its own shares as part of the scheme referred to in Article L. 22-10-62 of the French Commercial Code	64 744 862	99,614%	251 038	0,386%	34 455	0,000%	Adopted
Resolution 21	Extraordinary	Decision to be taken in accordance with the provisions of Article L. 225-248 of the Commercial Code	64 745 943	99,640%	233 907	0,360%	50 505	0,000%	Adopted
Resolution 22	Extraordinary	Capital reduction due to losses by way of a reduction in the nominal value of the shares and corresponding amendment of the Bylaws	64 826 207	99,746%	164 773	0,254%	39 375	0,000%	Adopted
Resolution 23	Extraordinary, under the quorum and majority conditions required for ordinary general meetings	Delegation of authority to be given to the Board of Directors to decide on increasing the share capital through the incorporation of premiums, reserves, profits or other items	64 741 844	99,616%	249 516	0,384%	38 995	0,000%	Adopted
Resolution 24	Extraordinary	Delegation of authority to be given to the Board of Directors to decide on increasing the share capital by issuing shares and/or marketable securities giving immediate or future access to the capital, with preferential subscription right	64 846 363	99,775%	146 367	0,225%	37 625	0,000%	Adopted
Resolution 25	Extraordinary	Delegation of authority to be given to the Board of Directors for increasing the capital by issuing shares and/or marketable securities giving immediate or future access to the capital and/or giving the right to award debt securities, with cancellation of the shareholders' preferential subscription right, through a public offer (excluding offers referred to in point 1 of Article L. 411-2 of the Monetary and Financial Code)	63 034 898	96,992%	1 954 886	3,008%	40 571	0,000%	Adopted

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Resolution 26	Extraordinary	Delegation of authority to be given to the Board of Directors for increasing the capital by issuing shares and/or marketable securities giving immediate or future access to the capital and/or giving the right to award debt securities, with cancellation of the shareholders' preferential subscription right, through a public offer referred to in point 1 of Article L. 411-2 of the Monetary and Financial Code	63 026 788	96,980%	1 962 996	3,020%	40 571	0,000%	Adopted
Resolution 27	Extraordinary	Authorization granted to the Board of Directors to issue shares and/or securities, without preferential subscription right, giving immediate or future access to the capital and/or giving an entitlement to the allocation of debt securities as compensation for contributions in kind	64 618 294	99,432%	368 840	0,568%	43 221	0,000%	Adopted
Resolution 28	Extraordinary	Delegation of authority to be given to the Board of Directors for issuing shares and/or securities giving immediate or future access to the Company's capital, with cancellation of the shareholders' preferential subscription right, as compensation for securities contributed as part of a public offer including an exchange component initiated by the Company	64 627 231	99,446%	359 903	0,554%	43 221	0,000%	Adopted
Resolution 29	Extraordinary	Decision-making authority to be granted to the Board of Directors to increase the capital by issuing shares or debt securities and/or securities giving immediate or future access to the capital or debt securities of the Company, with cancellation of the shareholders' preferential subscription right, to a category of persons meeting the characteristics specified	63 421 660	97,591%	1 565 790	2,409%	42 905	0,000%	Adopted
Resolution 30	Extraordinary	Authorization to be given to the Board of Directors to increase the number of securities to be issued as part of a capital increase with or without preferential subscription right	63 538 128	97,766%	1 452 000	2,234%	40 227	0,000%	Adopted
Resolution 31	Extraordinary	Authorization granted to the Board of Directors in the event of an issue with cancellation of the preferential subscription right, in order to set the issue price according to the terms set out by the General Meeting up to a maximum of 10% of the capital	63 529 977	97,753%	1 460 151	2,247%	40 227	0,000%	Adopted
Resolution 32	Extraordinary	Delegation of authority to be given to the Board of Directors to increase the share capital by issuing shares or securities giving access to the capital reserved for members of company savings plans, with cancellation of preferential subscription rights in favor of the latter	63 525 710	97,748%	1 463 888	2,252%	40 757	0,000%	Adopted

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Resolution 33	Extraordinary	Setting the overall ceiling for delegations for issuing shares and securities giving immediate or future access to the capital	64 812 091	99,730%	175 289	0,270%	42 975	0,000%	Adopted
Resolution 34	Extraordinary	Authorization granted to the Board of Directors for reducing the capital by cancelling treasury shares	64 749 503	99,631%	239 907	0,369%	40 945	0,000%	Adopted
Resolution 35	Extraordinary	Authorization to be given to the Board of Directors for formulating a buyback offer from all shareholders, implementing the capital reduction and determining the final amount thereof, as part of a capital reduction by a maximum nominal amount of €8,296,620, i.e. 35% of the capital, with the Company buying back its own shares up to a maximum of 33,186,481 shares followed by the cancellation of the repurchased shares	63 508 529	97,720%	1 481 981	2,280%	39 845	0,000%	Adopted
Resolution 36	Extraordinary	Authorization given to the Board of Directors to allocate free or new shares of the Company, with cancellation of the preferential subscription right, in favor of the Group's employees and corporate officers or some of them, of the Company and/or companies associated with it	63 494 548	97,699%	1 495 748	2,301%	40 059	0,000%	Adopted
Resolution 37	Extraordinary	Authorization to be given to the Board of Directors for granting stock option and/or stock purchase plans with waiver of the preferential subscription right	63 444 013	97,622%	1 545 717	2,378%	40 625	0,000%	Adopted
Resolution 38	Ordinary	Powers to complete formalities	64 829 228	99,748%	163 552	0,252%	37 575	0,000%	Adopted

(1) In accordance with article L.225-107 of the French Commercial Code, abstentions are not taken into consideration in the votes cast