

## Results of the votes Combined General Meeting of Shareholders of June 11, 2020

Total number of shares comprising the share capital	94,818,518
<b>Total number of shares with voting rights</b>	<b>94,675,616</b>
<b>Total number of votes entitled to vote</b> (taking into account shares with double voting rights)	<b>94,710,115</b>

Ordinary part	Number	Shares	Votes
Shareholders present	0	0	0
Proxy to the Chairman	15	10,415	16,160
Proxy to third parties	0	0	0
Mailing votes	26	64,449,692	64,453,768
<b>Total</b>	<b>41</b>	<b>64,460,107</b>	<b>64,469,928</b>

Quorum (%) 68.085%

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Resolution	Nature	Resolution wording	Votes						Result
			For		Against		Abstention		
			Number of Votes	%	Number of Votes	%	Number of Votes	%	
Resolution 1	Ordinary	Approval of the parent company financial statements for the period ended December 31, 2019	64,427,173	99.934%	42,755	0.066%	0	0.000%	Adopted
Resolution 2	Ordinary	Approval of the consolidated financial statements for the period ended December 31, 2019	64,427,173	99.934%	42,755	0.066%	0	0.000%	Adopted
Resolution 3	Ordinary	Approval of the non-deductible expenses and charges related to Articles 39-4 of the French General Tax Code	64,425,973	99.932%	43,955	0.068%	0	0.000%	Adopted
Resolution 4	Ordinary	Appropriation of income for the period ended December 31, 2019	64,427,173	99.934%	42,755	0.066%	0	0.000%	Adopted
Resolution 5	Ordinary	Special report of the Statutory Auditors' on related-party agreements and commitments - Acknowledgement of the absence of new agreement	63,255,707	98.117%	1,214,221	1.883%	0	0.000%	Adopted
Resolution 6	Ordinary	Ratification of the co-opting of Ralf Ackermann as director	64,385,245	99.869%	84,683	0.131%	0	0.000%	Adopted
Resolution 7	Ordinary	Ratification of the co-opting of Helen Lee Bouygues as director	63,867,155	99.065%	602,773	0.935%	0	0.000%	Adopted
Resolution 8	Ordinary	Ratification of the co-opting of Grégoire Huttner as director	64,393,574	99.882%	76,354	0.118%	0	0.000%	Adopted
Resolution 9	Ordinary	Ratification of the co-opting of Philip Swash as director	64,393,574	99.882%	76,354	0.118%	0	0.000%	Adopted
Resolution 10	Ordinary	Ratification of the co-opting of Christophe Villemin as director	64,386,925	99.871%	83,003	0.129%	0	0.000%	Adopted

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Resolution 11	Ordinary	Ratification of the co-opting of Caroline Catoire as director	64,392,036	99.879%	77,892	0.121%	0	0.000%	Adopted
Resolution 12	Ordinary	Appointment of Mrs. Laurence Dors as Director	64,424,293	99.929%	45,635	0.071%	0	0.000%	Adopted
Resolution 13	Ordinary	Renewal of the appointment of KPMG as Principal Statutory Auditor	63,907,403	99.127%	562,525	0.873%	0	0.000%	Adopted
Resolution 14	Ordinary	Acknowledgement of the expiry of KPMG AUDIT ID's term as Alternate Statutory Auditor and decision of not renewing or replacing it	64,427,173	99.934%	42,755	0.066%	0	0.000%	Adopted
Resolution 15	Ordinary	Approval of the compensation policy for directors	63,905,867	99.125%	563,875	0.875%	186	0.000%	Adopted
Resolution 16	Ordinary	Approval of the compensation policy for the Chairman of the Board of Directors	63,905,867	99.125%	564,061	0.875%	0	0.000%	Adopted
Resolution 17	Ordinary	Approval of the compensation policy for the Chief Executive Officer	63,866,354	99.064%	603,574	0.936%	0	0.000%	Adopted
Resolution 18	Ordinary	Approval of the compensation policy for the Deputy Chief Executive Officer and/or any other executive corporate officer	63,867,554	99.066%	602,374	0.934%	0	0.000%	Adopted
Resolution 19	Ordinary	Approval of information relating to the compensation of corporate officers for the period ended on December 31, 2019, in accordance with Article L.225-37-3, I of the French Commercial Code	63,905,867	99.125%	563,875	0.875%	186	0.000%	Adopted
Resolution 20	Ordinary	Approval of the fixed, variable and extraordinary components of the total compensation and the benefits in kind paid or awarded to Pierre Gadonneix, Chairman of the Board of Directors for the preceding year	64,420,739	99.924%	49,189	0.076%	0	0.000%	Adopted

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Resolution 21	Ordinary	Approval of the fixed, variable and extraordinary components of the total compensation and the benefits in kind paid or awarded to Yannick Assouad, Chief Executive Officer until March 17, 2020	63,866,354	99.064%	603,574	0.936%	0	0.000%	Adopted
Resolution 22	Ordinary	Authorization to be granted to the Board of Directors to enable the Company to purchase its own shares as part of the scheme referred to in Article L. 225-209 of the French Commercial Code	64,391,091	99.878%	78,837	0.122%	0	0.000%	Adopted
Resolution 23	Extraordinary	Statutory changes	63,867,890	99.066%	602,038	0.934%	0	0.000%	Adopted
Resolution 24	Extraordinary, under the quorum and majority conditions required for ordinary general meetings	Textual references applicable in the event of a code change	64,416,699	99.917%	53,229	0.083%	0	0.000%	Adopted
Resolution 25	Extraordinary, under the quorum and majority conditions required for ordinary general meetings	Delegation of authority to be given to the Board of Directors to decide on increasing the share capital through the incorporation of premiums, reserves, profits or other items	64,421,810	99.925%	48,118	0.075%	0	0.000%	Adopted
Resolution 26	Extraordinary	Delegation of authority to be given to the Board of Directors to decide on increasing the share capital by issuing shares and/or marketable securities giving immediate or future access to the capital, with preferential subscription right	63,867,740	99.066%	602,188	0.934%	0	0.000%	Adopted
Resolution 27	Extraordinary	Delegation of authority to be given to the Board of Directors for increasing the capital by issuing shares and/or marketable securities giving immediate or future access to the capital and/or giving the right to award debt securities, with cancellation of the shareholders' preferential subscription right, through a public offer (excluding offers referred to in point 1 of Article L. 411-2 of the Monetary and Financial Code)	62,695,074	97.247%	1,774,854	2.753%	0	0.000%	Adopted

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Resolution 28	Extraordinary	Delegation of authority to be given to the Board of Directors for increasing the capital by issuing shares and/or marketable securities giving immediate or future access to the capital and/or giving the right to award debt securities, with cancellation of the shareholders' preferential subscription right, through a public offer referred to in point 1 of Article L. 411-2 of the Monetary and Financial Code	62,696,754	97.250%	1,773,174	2.750%	0	0.000%	Adopted
Resolution 29	Extraordinary	Authorization granted to the Board of Directors to issue shares and/or securities, without preferential subscription right, giving immediate or future access to the capital and/or giving an entitlement to the allocation of debt securities as compensation for contributions in kind	63,900,139	99.116%	569,789	0.884%	0	0.000%	Adopted
Resolution 30	Extraordinary	Delegation of authority to be given to the Board of Directors for issuing shares and/or securities giving immediate or future access to the Company's capital, with cancellation of the shareholders' preferential subscription right, as compensation for securities contributed as part of a public offer including an exchange component initiated by the Company	63,867,740	99.066%	602,188	0.934%	0	0.000%	Adopted
Resolution 31	Extraordinary	Decision-making authority to be granted to the Board of Directors to increase the capital by issuing shares or debt securities and/or securities giving immediate or future access to the capital or debt securities of the Company, with cancellation of the shareholders' preferential subscription right, to a category of persons meeting the characteristics specified	63,251,139	98.110%	1,218,789	1.890%	0	0.000%	Adopted
Resolution 32	Extraordinary	Authorization to be given to the Board of Directors to increase the number of securities to be issued as part of a capital increase with or without preferential subscription right	62,697,954	97.251%	1,771,974	2.749%	0	0.000%	Adopted
Resolution 33	Extraordinary	Authorization granted to the Board of Directors in the event of an issue with cancellation of the preferential subscription right, in order to set the issue price according to the terms set out by the General Meeting up to a maximum of 10% of the capital	62,696,754	97.250%	1,773,174	2.750%	0	0.000%	Adopted
Resolution 34	Extraordinary	Delegation of authority to be given to the Board of Directors to increase the share capital by issuing shares or securities giving access to the capital reserved for members of company savings plans, with cancellation of preferential subscription rights in favor of the latter	63,224,652	98.068%	1,245,276	1.932%	0	0.000%	Adopted
Resolution 35	Extraordinary	Setting the overall ceiling for delegations for issuing shares and securities giving immediate or future access to the capital	64,396,304	99.886%	73,624	0.114%	0	0.000%	Adopted

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Resolution 36	Extraordinary	Authorization granted to the Board of Directors for reducing the capital by cancelling treasury shares	64,427,023	99.933%	42,905	0.067%	0	0.000%	Adopted
Resolution 37	Extraordinary	Authorization to be given to the Board of Directors for formulating a buyback offer from all shareholders, implementing the capital reduction and determining the final amount thereof, as part of a capital reduction by a maximum nominal amount of €66,372,964, i.e. 35% of the capital, with the Company buying back its own shares up to a maximum of 33,186,482 shares followed by the cancellation of the repurchased shares	63,869,420	99.069%	600,508	0.931%	0	0.000%	Adopted
Resolution 38	Extraordinary	Authorization given to the Board of Directors to allocate free or new shares of the Company, with cancellation of the preferential subscription right, in favor of the Group's employees and corporate officers or some of them, of the Company and/or companies associated with it	62,696,754	97.250%	1,773,174	2.750%	0	0.000%	Adopted
Resolution 39	Extraordinary	Authorization to be given to the Board of Directors for granting stock option and/or stock purchase plans with waiver of the preferential subscription right	62,696,754	97.250%	1,773,174	2.750%	0	0.000%	Adopted
Resolution 40	Ordinary	Powers to complete formalities	64,427,173	99.934%	42,755	0.066%	0	0.000%	Adopted

(1) In accordance with article L.225-107 of the French Commercial Code, abstentions are not taken into consideration in the votes cast